

THE 16<sup>TH</sup> ANNUAL  
**CHILDREN'S LAW  
INSTITUTE 2009**

January 7 to 9  
Hotel Albuquerque  
Albuquerque, New Mexico

# TRAUMA

FOUNDATIONS  
FOR EFFECTIVE  
RESPONSE



## Welcome to the 16th Annual Children's Law Institute.

Dear Fellow Champions for Children and Families:

I am pleased to welcome you to the 16th Annual Children's Law Institute (CLI) and to thank you for your commitment to serving children and families in New Mexico.

The theme of this year's is CLI "Trauma: Foundations for Effective Response." I have no doubt you will find the Institute informative and insightful as you develop your skills as effective children's advocates. National and local experts will share the latest research, insight, and experience on a range of issues related to trauma and its implications in New Mexico. I trust that you will take this information back to your communities and integrate it into your work with children and families.

Please know that I share your deep commitment to New Mexico's children, youth, and families. I am dedicated to ensuring that children have the support they need to be healthy, safe, educated, and ready for success in life. We created the New Mexico Children's Cabinet with that vision several years ago. The mission of the Children's Cabinet is to ensure that state government is working to effectively and efficiently meet the health, education, and safety needs of New Mexico's children. Conferences like the CLI contribute to achieving our goals. Thank you for attending, and for the work that you do to achieve positive outcomes for children, youth and families. I hope that you have an interesting, challenging, and educational few days.

Sincerely,



Diane Denish  
Lieutenant Governor, State of New Mexico

## Conference Overview

### Wednesday, January 7, 2009

10:00 – 1:00 p.m.	<b>Registration</b>
1:00 – 3:00 p.m.	<b>Welcome &amp; Introductions</b> <b>Opening Plenary:</b> <i>No Child is a Bad Child: The Power of a Strength-Based Approach</i> Charlie Appelstein, MSW, Appelstein Training Resources, LLC
3:00 – 3:30 p.m.	<b>Break</b>
3:30 – 5:00 p.m.	<b>Workshop Session I</b>

### Thursday, January 8, 2009

8:30 – 10:00 a.m.	<b>Workshop Session II</b>
10:00 – 10:30 a.m.	<b>Break</b>
10:30 – 12:00 p.m.	<b>Workshop Session III</b>
12:00 – 1:30 p.m.	<b>Lunch</b> (on your own)
1:30 – 3:00 p.m.	<b>Workshop Session IV</b>
3:00 – 3:30 p.m.	<b>Break</b>
3:30 – 5:00 p.m.	<b>Workshop Session V</b>

### Friday, January 9, 2009

8:30 – 12:00 p.m.	<b>Closing Plenary:</b> <i>Maltreatment and the Developing Child: A Neurodevelopmental Perspective</i> Dr. Bruce Perry, TraumaAcademy
12:00 – 1:30 p.m.	<b>Lunch</b> (on your own)
1:30 – 4:00 p.m.	<b>Conference Post-session:</b> <i>Introduction to the Neurosequential Model of Therapeutics</i> Dr. Bruce Perry, TraumaAcademy

## Special thanks to the 2009 Children's Law Institute Planning Committee:

Pat Briggs, Project Director, NM Child Abuse & Neglect Citizen Review Board | **Shelly Bucher**, Interim Director, NMSU School of Social Work | Cindy Clark-Thompson, Director, Red Mountain Family Services | **Nick Costales**, Juvenile Probation-Parole Supervisor, CYFD | Megan Finno, Constituency Manager, CYFD | **Judy Flynn-O'Brien**, Director, Corinne Wolfe Children's Law Center | Ellen Genne, Project Director, NM CASA | **Amanda Hartmann**, Youth Attorney/GAL, Advocacy, Inc. | Liz McGrath, Co-Director, Pegasus Legal Services for Children | **Brian O'Connell**, Director, NMCAN | Angela Peinado, CIP Grant Manager, AOC | **Andrea Poole**, Policy, Training & Federal Program, Bureau Chief, CYFD | Jennifer Rose, Consultant, threesixty consulting | **Mary Ann Shaening**, Consultant, Shaening and Associates | Brook Stanley Tou, New Mexico School of Social Work | **Sandra Wechsler**, Consultant, threesixty consulting | Angie Vachio, PB&J

## Sponsors of the 2009 Annual New Mexico Children's Law Institute

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CYFD Youth and Family Services

CYFD Protective Services

New Mexico CASA Network

New Mexico Child Advocacy Networks

New Mexico Child Abuse and Neglect Citizen Review Board

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## Conference at a Glance

Wednesday, January 7	<b>1:00 – 3:00 p.m. Alvarado Ballroom</b> <b>Opening Plenary:</b> No Child is a Bad Child: The Power of a Strength-Based Approach									
	<b>3:00 – 3:30 p.m. Break</b>									
8:30 – 10:00 a.m. Workshop Session II	<b>Franciscan</b>	<b>Alvarado A</b>	<b>Alvarado BC</b>	<b>Alvarado D</b>	<b>Alvarado E</b>	<b>Alvarado FGH</b>	<b>Potters</b>			
	Legal Ethics in Child Welfare Cases: Shifting Roles and Responsibilities ( <i>ethics credit</i> )	Disturbing New Trends in Youth Substance Abuse	Dance of Attachment	A Right-Brain Approach to Understanding Trauma's Impact on Learning, Behavior and Relationships	Helping Parents Raise Resilient Youth Using a Strength Based Approach	Understanding Trauma in "At Risk" Children and Families Using a Biological Model: The Trauma Resiliency Model (TRM)	Youth Track: Know Your Rights			
10:30 – 12:00 p.m. Workshop Session III	<b>Franciscan</b>	<b>Alvarado A</b>	<b>Alvarado BC</b>	<b>Alvarado D</b>	<b>Alvarado E</b>	<b>Alvarado F</b>	<b>Alvarado GH</b>	<b>Potters</b>		
	Disturbing New Trends in Substance Abuse	Working with Immigrant Children: Identifying Cultural Values in Our Practice ( <i>professionalism credit</i> )	Home Visiting in New Mexico - An Evidence Based Approach to Preventing Trauma	The Ever Changing Children's Code: Changes Made in 2008 and Changes Proposed for 2009	Developmental Reasons to Rethink Juvenile Justice	The Art of Attachment Making: Practical Skill Building	Costs and Benefits of Early Interventions	Youth Track: The Power of Your Voice Part 1		
1:30 – 3:00 p.m. Workshop Session IV	<b>Franciscan</b>	<b>Alvarado A</b>	<b>Alvarado BC</b>	<b>Alvarado D</b>	<b>Alvarado E</b>	<b>Alvarado F</b>	<b>Alvarado GH</b>	<b>Fireplace</b>	<b>Potters</b>	
	Adelante Youth Present: A Town Hall	Legal Ethics in Child Welfare Cases: Shifting Roles and Responsibilities ( <i>ethics credit</i> )	A New Model of Concurrent Planning	Cambiar NM - The New Mexico/ Missouri Collaboration	Costs and Benefits of Early Interventions	Working with Non-Custodial Fathers Who Have Children in the Child Welfare System: Law, Policy, and Practice Reforms	The Art of Attachment Making; Practical Skill Building	Children Court Judges' Meeting: Developmental Reasons to Rethink Juvenile Justice	Youth Track: Love and Respect: Strong and Resilient Dating Relationships	
3:30 – 5:00 p.m. Workshop Session V	<b>Franciscan</b>	<b>Alvarado A</b>	<b>Alvarado BC</b>	<b>Alvarado D</b>	<b>Alvarado E</b>	<b>Alvarado F</b>	<b>Alvarado GH</b>	<b>Fireplace</b>	<b>Potters</b>	
	Legal Issues at the Intersection of Immigration and Child Welfare Law	Supporting LGBTQ Youth in Out of Home Care	It Doesn't Have to be That Way: Breaking the Silence around Teen Dating Violence	Appellate Case Law Update	Wraparound and Systems of Care: Foundations for Children's Behavioral Health	Creating & Sustaining Safe Services & Programs for Court-Involved Girls Who Have Been Abused	Engaging Fathers	Children Court Judges' Meeting	Youth Track: Power of Your Voice Part 2	
Friday, January 9	<b>8:30 a.m. – 12:00 p.m. Alvarado Ballroom</b> <b>Closing Plenary:</b> Maltreatment and the Developing Child: A Neurodevelopmental Perspective									
	<b>12:00 – 1:30 p.m. Lunch</b> (on your own) End of Conference									
	<b>1:30 – 4:00 p.m. Alvarado Ballroom</b> <b>Conference Post Session:</b> Introduction to the Neurosequential Model of Therapeutics									

## Detailed Conference Agenda

### Wednesday, January 7, 2009

#### 1:00 – 1:30 p.m. | Welcome | Alvarado Ballroom

#### Trauma: Foundations for Effective Response

**Presenters:** The Honorable Petra Jimenez Maes, Justice of the Supreme Court, State of New Mexico  
Angela Adams, Director of Protective Services, New Mexico Children, Youth and Families Department

#### 1:30 – 3:00 p.m. | Opening Plenary | Alvarado Ballroom

#### No Child is a Bad Child: The Power of a Strength-Based Approach

Strength-based practice is an emerging approach to helping people that is extremely positive and hope-inspiring. Its focus is building on strengths rather than fixing flaws. It begins with the belief that all young people have strengths and past successes that can be utilized to stop problem behavior and enhance decision-making. This keynote will highlight many of the key principles and techniques of this life-changing approach to working with children and youth.

**Presenter:** Charlie Appelstein, MSW | Appelstein Training Resources

**Introduced by:** The Honorable John J. Romero, Jr. | Chair, NM Court Improvement Project | Judge, 2nd Judicial District Court, Children's Court

#### 3:00 – 3:30 p.m. Break

#### 3:30 – 5:00 p.m. Workshop Session I

A Right-Brain Approach to Understanding Trauma's Impact on Learning, Behavior and Relationships | **Alvarado D**

Dance of Attachment | **Alvarado BC**

Disturbing New Trends in Youth Substance Abuse | **Alvarado A**

Helping Parents Raise Resilient Youth Using a Strength Based Approach | **Alvarado E**

Legal Ethics in Child Welfare Cases: Shifting Roles and Responsibilities (*ethics credit*) | **Franciscan**

Understanding Trauma in "At Risk" Children and Families

Using a Biological Model: The Trauma Resiliency Model (TRM) | **Alvarado FGH**

Youth Track: Know Your Rights | **Potters**

### Thursday, January 8, 2009

#### 8:30 – 10:00 p.m. | Workshop Session II

Costs and Benefits of Early Interventions | **Alvarado GH**

Developmental Reasons to Rethink Juvenile Justice | **Alvarado E**

Disturbing New Trends in Substance Abuse | **Franciscan**

Home Visiting in New Mexico - An Evidence Based Approach to Preventing Trauma | **Alvarado BC**

The Art of Attachment Making: Practical Skill Building | **Alvarado F**

The Ever Changing Children's Code: Changes Made in 2008 and Changes Proposed for 2009 | **Alvarado D**

Working with Immigrant Children: Identifying Cultural Values in Our Practice (*professionalism credit*) | **Alvarado A**

Youth Track: The Power of Your Voice, Part 1 | **Potters**

#### 10:00 – 10:30 a.m. | Break

#### 10:30 – 12:00 p.m. | Workshop Session III

A New Model of Concurrent Planning | **Alvarado BC**

Adelante Youth Present: A Town Hall | **Franciscan**

Cambiar NM - The New Mexico/ Missouri Collaboration | **Alvarado D**

Costs and Benefits of Early Interventions | **Alvarado E**

Children Court Judges' Meeting: Developmental Reasons to Rethink Juvenile Justice | **Fireplace**

Working with Non-Custodial Fathers Who Have Children in the Child Welfare System: Law, Policy, and Practice Reforms | **Alvarado F**

Legal Ethics in Child Welfare Cases: Shifting Roles and Responsibilities (*ethics credit*) | **Alvarado A**

The Art of Attachment Making; Practical Skill Building | **Alvarado GH**

**12:00 – 1:30 p.m. | Lunch** (on your own)

**1:30 – 3:00 p.m. | Workshop Session IV**

Appellate case law update | **Alvarado F**

Creating & Sustaining Safe Services & Programs for Court-Involved Girls Who Have Been Abused | **Alvarado GH**

CYFD Strategic Planning & Program Improvement Plan | **Alvarado BC**

Building Collaborations to Enhance Safety for Families | **Alvarado E**

Children Court Judges' Meeting | **Fireplace**

Supporting LGBTQ Youth in Out of Home Care | **Alvarado A**

Working with Immigrant Children: Identifying Cultural Values in our Practice (professionalism credit) | **Franciscan**

Youth Who Run: The Nexus of Child Protective Services, Shelters, Parent and Law Enforcement | **Alvarado D**

Youth Track: Love and Respect: Strong and Resilient Dating Relationships | **Potters**

**3:00 – 3:30 p.m. | Break**

**3:30 – 5:00 p.m. | Workshop Session V**

Appellate case law update | **Alvarado D**

Creating & Sustaining Safe Services & Programs for Court-Involved Girls Who Have Been Abused | **Alvarado F**

Engaging Fathers | **Alvarado GH**

Children Court Judges' Meeting | **Fireplace**

Legal Issues at the Intersection of Immigration and Child Welfare Law | **Franciscan**

Supporting LGBTQ Youth in Out of Home Care | **Alvarado A**

It Doesn't Have to be That Way: Breaking the Silence around Teen Dating Violence | **Alvarado BC**

Wraparound and Systems of Care: Foundations for Children's Behavioral Health | **Alvarado E**

Youth Track: The Power of Your Voice, Part 2 | **Potters**

**Friday, January 9, 2009**

**8:30 – 12:00 | Closing Plenary Session | Alvarado Ballroom**

**Maltreatment and the Developing Child: A Neurodevelopmental Perspective**

The development of a young child is profoundly influenced by experience. Experiences shape the organization of the brain, which, in turn, influences the emotional, social, cognitive and physiological activities. Insights into this process come from understanding brain development. Both trauma and neglect, the absence of essential developmental experiences required to express a fundamental potential of a child, are pervasive problems in our culture. Various forms of neglect are possible and include splinter neglect, total global neglect and emotional or relational neglect. Chaos, threat, and abnormal patterns of emotional, social, cognitive and physical interactions with young children lead to an array of brain-related problems. This presentation will review clinical work and research that can help us better understand developmental trauma, neglect and the relational problems that arise from neglect and threat. An overview will be provided that suggests new directions for clinical practice, program development and policy.

**Presenter:** Bruce Perry, PhD. | Senior Fellow | ChildTrauma Academy

**Introduced by:** The Honorable Edward Chavez, Chief Justice of the Supreme Court, State of New Mexico

**12:00 – 1:30 p.m. | Lunch/Formal End of Conference**

**1:30 – 4:00 p.m. | Conference Post-Session | Alvarado Ballroom**

**Introduction to the Neurosequential Model of Therapeutics**

One of the central issues in all of child development is: What works? In order to determine whether any specific intervention, service, program or activity is effective, there must be some measurement of functioning before and after the "intervention." Traditionally the domain of "research," assessment is, in fact, the core of any effective clinical, educational or program activity. Assessment protocols and outcomes evaluation are crucial to determining and improving "what works."

The ChildTrauma Academy, has developed a variety of individual and family assessment protocols that are cost-effective. These assessment protocols incorporate elements of evaluation used in traditional clinical and educational settings. The protocols are designed to allow outcome evaluations for individual children in any given placement of intervention. When assessment and outcomes information from individual children is pooled, effectiveness of various programs and interventions can be determined. The Child Trauma Academy's standardized procedures will inform the assessment process and development of an appropriate treatment plan that not only includes their psychosocial, psychological history and development but also includes neurodevelopment and psychophysiology.

*This post-session is hosted by New Mexico CASA Network and the Children's Law Institute. Registration is included in the conference fee and open to all conference registrants.*

**Presenter:** Bruce Perry, PhD. | Senior Fellow | ChildTrauma Academy

## Workshop Descriptions

**Workshop Session I:** Wednesday, 3:30 p.m. - 5:00 p.m.

**A Right-Brain Approach to Understanding Trauma's Impact on Learning, Behavior and Relationships**

Current research in neuroscience, developmental psychology, and psychiatry reveals that the primary impact of trauma is on the right hemisphere of the brain. In this workshop we will increase our understanding of trauma's impact on learning, relationships and behavior. Through a neurobiological relational model we will explore the attachment process, its role in neurological development and learning, and the ability of traumatic experience to derail healthy growth and functioning. We will look at the parallels between the caregiver-child and the teacher-student relationship and why our connections with students are so essential to their learning and well-being. We will identify practical applications of this information for use in the classroom to help reduce disruption and increase academic success and fun!

**Room:** Alvarado D

**Presenters:** Penny Holland, School Based Health Center, Albuquerque Public Schools

**Dance of Attachment**

This workshop will address behavioral issues, attachment and attunement issues as they relate to child trauma. Basic ideas of neurobiology, effective intervention techniques, and issues regarding the impact of trauma on development will also be explored. Participants will explore and engage in experiential activities that will enhance their process of empathic response and will enhance their abilities to effectively address issues associated with trauma.

**Room:** Alvarado BC

**Presenter:** Traci Tippett, Training Coordinator, Family and Child Welfare Research and Training Project, NMSU

**Disturbing New Trends in Youth Substance Abuse**

This workshop will discuss disturbing "new drug trends" in youth communities. We will skip the standard drugs, alcohol and marijuana, and highlight lesser-known but equally destructive substances that youth in New Mexico are experimenting with. Harm-reduction and prevention will also be discussed. *This workshop is repeated during Workshop Session II in the Franciscan.*

**Room:** Alvarado A

**Presenter:** Mark Bellanca, Juvenile Parole Officer, Albuquerque Juvenile Probation

**Helping Parents Raise Resilient Youth Using a Strength Based Approach**

When parents focus on what their children do right, when they search for and cultivate their children's strengths, when they practice the golden rule and use logical consequences instead of punishment, children mature and truly become all that they can be. This workshop will present a host of strength-based principles and techniques that help parents maximize the greatness that exists in every child and family.

**Room:** Alvarado E

**Presenter:** Charlie Appelstein, Youth Care Specialist, Speaker and Author

**Legal Ethics in Child Welfare Cases: Shifting Roles and Responsibilities (ethics credit)**

A Child Welfare practice involves unique challenges in confidentiality and scope of practice. What do the judge making appointments and the attorney accepting such need to consider in the representation of sibling groups? What is the difference in roles of a Guardian ad Litem for children under 14 in the abuse/neglect case and a Guardian ad Litem appointed for teens and adults based on diminished capacity? Does an abuse/neglect Guardian ad Litem or attorney for youth have a role or responsibility in a young person's delinquency proceeding? A committee in New Mexico has been meeting to consider adapting a California rule to provide guidance on sibling group representation. Further state and ABA materials will be provided. Judges and attorneys may be particularly interested in joining this discussion. *This workshop is repeated during Workshop Session III in Alvarado A.*

**Room:** Franciscan

**Presenters:** Cristen Conley, Guardian ad Litem, Youth Attorney, Respondent Attorney; Peter Klages, Attorney, Pegasus Legal Services for Children; Liz McGrath, Co-Director, Pegasus Legal Services for Children

**Understanding Trauma in "At Risk" Children and Families Using a Biological Model: The Trauma Resiliency Model (TRM)**

This workshop will present the core concepts of the biology of threat and fear as it pertains to trauma in children and families. Neuroscience has provided a growing body of knowledge that highlights the importance of approaching trauma from a biological basis. The workshop will describe the neuroscience findings that are relevant to understanding "at risk" children and families. It will also present the Trauma Resiliency Model (TRM) and ways TRM provides affect regulation and stabilization to children and adults.

**Room:** Alvarado FGH

**Presenter:** Laurie Leitch, Co-Director, Trauma Resource Institute

**Youth Track: Know Your Rights**

The workshop features a survey and interactive discussion with youth of their rights on the street, in school, medical rights, reproductive rights, emancipation, runaway and in other areas of their lives.

**Room:** Potters

**Presenter:** Larry Kronen, Attorney, Pegasus Legal Services for Children

**Workshop Session II:** Thursday, 8:30 a.m. - 10:00 p.m.

**Costs and Benefits of Early Interventions**

This workshop will provide participants with an understanding of the costs and benefits of early childhood interventions. The degree to which the benefits are due to outcomes in the juvenile justice and child abuse and neglect arenas will be discussed. *This workshop is repeated during Workshop Session III in Alvarado E.*

**Room:** Alvarado GH

**Presenter:** Rebecca Kilburn, Senior Economist, The RAND Corporation

**Developmental Reasons to Rethink Juvenile Justice**

Recent scientific evidence about differences between adolescents' and adults' capacities contrasts with recent trends in law to treat young offenders more like adult offenders. This session summarizes what we know about adolescents' decision-making capacities based on recent research on brain development and how youth make choices. The role of youths' mental health and trauma-related disorders is also reviewed. The session examines the relevance of this evidence for rethinking laws that presume youth are as culpable as adults when we are responding to their offenses.

**Room:** Alvarado E

**Presenter:** Thomas Grisso, Professor of Psychiatry, the Law and Psychiatry Program, and Director of Psychology, University of Massachusetts Medical School

**Disturbing New Trends in Substance Abuse**

This workshop will discuss disturbing "new drug trends" in youth communities. We will skip the standard drugs, alcohol and marijuana, and highlight lesser-known but equally destructive substances that youth in New Mexico are experimenting with. Harm-reduction and prevention will also be discussed.

**Room:** Franciscan

**Presenter:** Mark Bellanca, Juvenile Parole Officer, Albuquerque Juvenile Probation

**Home Visiting in New Mexico-****An Evidence Based Approach to Preventing Trauma**

Home Visiting is a service available to families expecting babies up to the child's third year of life. Home Visiting has been shown to prevent abuse and neglect and promote positive parenting. Families who receive home visiting have healthier children who are ready to learn. This workshop discusses the development of Home Visiting Services in New Mexico.

**Room:** Alvarado BC

**Presenters:** Marg Elliston, Child Advocate and Consultant Soledad Martinez, Early Childhood Program Manager, Office of Child Development, CYFD

**The Art of Attachment Making: Practical Skill Building**

The art of attachment making is practical skill building for those who work and live with children. Workshop participants will explore how "success" is seen and experienced through the eyes of the child, the foster-parent, the professional, and the community at large. Through interactive techniques this workshop will challenge current perceptions on what is often viewed as "success" for children and youth in the foster care system. *This workshop is repeated during Workshop Session III in Alvarado GH.*

**Room:** Alvarado F

**Presenter:** Barbara Tremiere, Author

**The Ever Changing Children's Code: Changes Made in 2008 and Changes Proposed for 2009**

This workshop will review the changes made to the Children's Mental Health code in 2008, with a focus on changes in the Code related to use of physical restraint. In addition, proposed changes to the Abuse and Neglect Act and Delinquency Code will be presented.

**Room:** Alvarado D

**Presenter:** Tara Ford, Co-Director, Pegasus Legal Services for Children

**Working with Immigrant Children: Identifying Cultural Values in our Practice (professionalism credit)**

Using the Socratic dialogue format of hypothetical case histories, a cross-disciplinary team of panelists from California and New Mexico will discuss how they would act in complicated situations when the "right" choices are not clear. The moderator will bring up interwoven child welfare, legal and public policy issues and encouraged panelists and the audience to explore complex, vital issues that come into play when an immigrant child enters the child welfare system. *This workshop is repeated during Workshop Session IV in the Franciscan.*

**Room:** Alvarado A

**Presenters:** Ilze Earner, Assistant Professor and Director, Immigrants and Child Welfare Project, Hunter College School of Social Work; Angie Junck, Staff Attorney, Immigrant Legal Resource Center; Yali Lincroft, Consultant, Annie E Casey Foundation's Family to Family Initiative

**Youth Track: The Power of Your Voice, Part I**

This two part youth focused workshop will explore the use of hip hop and other creative expressions as a way to find and harness your own authentic voice. The workshop is interactive and will focus on creatively claiming your power as a grounds for overcoming obstacles and thriving in daily life.

**Room:** Potters

**Presenter:** Amaryllis DeJesus Moleski, Artist

**Workshop Session III: Thursday, 10:30 a.m. - 12:00 p.m.****A New Model of Concurrent Planning**

All children deserve a safe, stable and a permanent home in a timely manner. Concurrent planning ensures that children in foster care are placed in permanent homes as quickly as possible; and has been a priority for Child Welfare professionals for over two decades. Throughout this period, these same professionals have struggled to balance the needs or rights of the biological family with the child's needs for timely permanency. CYFD will be implementing a new concurrent planning system and is committed to achieving safe and timely permanence for children from the first day a child comes into out of home care. This workshop will explain CYFD's new concurrent planning program and why it benefits children.

**Room:** Alvarado BC

**Presenters:** Brenna Dotson, County Office Manager/Bernalillo East, CYFD Protective Services; Brenda Manus, Adolescent & Adoption Resource Teams with Children Manager, CYFD

**Adelante Youth Present: A Town Hall**

This workshop will provide participants with an opportunity to have meaningful conversations, in a Town Hall format with members of the Adelante Youth Advocates for New Mexico (YANM). Come dialog with youth and others about how to maximize youth involvement in improving systems that work with and for young people.

**Room:** Franciscan

**Presenters:** Adelante Youth, CYFD

**Cambiar NM - The New Mexico/ Missouri Collaboration**

This workshop will provide an overview of the Cambiar NM/Missouri Youth Authority Collaboration. Cambiar NM is making a positive difference in behaviors and attitudes of committed youth offenders. The model's impact on decreasing recidivism will be highlighted.

**Room:** Alvarado D

**Presenters:** Elizabeth M. Alarid, Bureau Chief, Professional Development Bureau, CYFD; Mark S. Gomez, Training & Development Supervisor, Professional Development Bureau

**Costs and Benefits of Early Interventions**

This workshop will provide participants with an understanding of the costs and benefits of early childhood interventions. The degree to which the benefits are due to outcomes in the juvenile justice and child abuse and neglect arenas will be discussed

**Room:** Alvarado E

**Presenter:** Rebecca Kilburn, Senior Economist, The RAND Corporation

**Working with Non-Custodial Fathers Who Have Children in the Child Welfare System: Law, Policy, and Practice Reforms**

The work of the National Quality Improvement Center on Non-Resident Fathers and the Child Welfare System will be described, as will needed changes in agency and court practice (some recently mandated in the new federal Fostering Connections law). ABA work to help improve the quality of father legal representation will also be discussed.

**Room:** Alvarado F

**Presenter:** Howard Davidson, American Bar Association Center on Children and the Law

**Legal Ethics in Child Welfare Cases:****Shifting Roles and Responsibilities (ethics credit)**

A Child Welfare practice involves unique challenges in confidentiality and scope of practice. What do the judge making appointments and the attorney accepting such need to consider in the representation of sibling groups? What is the difference in roles of a Guardian ad Litem for children under 14 in the abuse/neglect case and a Guardian ad Litem appointed for teens and adults based on diminished capacity? Does an abuse/neglect Guardian ad Litem or attorney for youth have a role or responsibility in a young person's delinquency proceeding? A committee in New Mexico has been meeting to consider adapting a California rule to provide guidance on sibling group representation. Further state and ABA materials will be provided. Judges and attorneys may be particularly interested in joining this discussion.

**Room:** Alvarado A

**Presenters:** Cristen Conley, Guardian ad Litem, Youth Attorney, Respondent Attorney; Peter Klages, Attorney, Pegasus Legal Services for Children; Liz McGrath, Co-Director, Pegasus Legal Services for Children

**The Art of Attachment Making: Practical Skill Building**

The art of attachment making is practical skill building for those who work and live with children. Workshop participants will explore how "success" is seen and experienced through the eyes of the child, the foster-parent, the professional, and the community at large. Through interactive techniques this workshop will challenge current perceptions on what is often viewed as "success" for children and youth in the foster care system.

**Room:** Alvarado GH

**Presenter:** Barbara Tremiere, Author

**Workshop Session IV: Thursday, 1:30 p.m. - 3:00 p.m.****Appellate Case Law Update**

This workshop will discuss recent developments in child welfare and related case law, from both published and unpublished appellate opinions. *This workshop is repeated during Workshop Session V in Alvarado D.*

**Room:** Alvarado F

**Presenters:** Daniel Pearlman, Attorney/NACC-Certified Child Welfare Law Specialist, CYFD; Jane Yohalem, Attorney/Board-Certified Appellate Practice Specialist

**Creating & Sustaining Safe Services & Programs for Court-Involved Girls Who Have Been Abused**

Childhood abuse trauma is one of the major risk factors and pathways into the juvenile justice system for girls. This workshop is designed specifically for court services, administrators, policy makers and management level staff. The trainer will present information and facilitate discussions on the impact of sexual abuse on girls, staffing & staff training needs, need for trauma-informed care & systemic change, and other important implications for service providers who work with traumatized girls. Minimally, participants will leave with an understanding of how they and their staff can be intentional about doing no further harm to girls who have been traumatized. Many resources will be shared. *This workshop is repeated during Workshop Session V in Alvarado F.*

**Room:** Alvarado GH

**Presenter:** Paula M. Schaefer, Paula Schaefer & Associates, Inc., Consultant for the Juvenile Justice System

**CYFD Strategic Planning & Program Improvement Plan**

Our child welfare community works for improved safety, permanency and well-being outcomes for children and families in New Mexico. While we may agree on outcomes, we all have different ideas about how to get there. Participants in this workshop are provided an overview of Protective Services federal plans and initiatives and are asked to provide input into the next five year Child and Family Services Plan.

**Room:** Alvarado BC

**Presenters:** Maryellen Bearzi, Administrative Deputy Director, CYFD/Protective Services; Andrea Poole, Bureau Chief, CYFD/Protective Services

**Building Collaborations to Enhance Safety for Families**

This workshop will provide participants with information and tools on how to develop a successful joint response to domestic violence and child abuse and neglect in local communities. Representatives from the Taos domestic violence and child welfare community will share their experiences, challenges, and successes. Participants will have an opportunity to ask burning questions and discuss solutions to an array of problems encountered in the complicated work of ensuring safety for families.

**Room:** Alvarado E

**Presenter:** Malinda Williams Dunnam, Director, Community Against Violence, Inc.

**Supporting LGBTQ Youth in Out of Home Care**

This session will help participants better understand the experiences of lesbian, gay, bisexual, transgender, and questioning (LGBTQ) youth in foster care including marginalization, harassment and violence. By the end of the session, participants will further understand how to best support LGBTQ youth as effective advocates. Session will include respectful use of language and terminology and the place of values in our work. *This workshop is repeated during Workshop Session V in Alvarado A.*

**Room:** Alvarado A

**Presenter:** Tracy Flynn, Trainer and Educator

**Working with Immigrant Children: Identifying Cultural Values in our Practice (professionalism credit)**

Using the Socratic dialogue format of hypothetical case histories, a cross-disciplinary team of panelists from California and New Mexico will discuss how they would act in complicated situations when the "right" choices are not clear. The moderator will bring up interwoven child welfare, legal and public policy issues and encouraged panelists and the audience to explore complex, vital issues that come into play when an immigrant child enters the child welfare system.

**Room:** Franciscan

**Presenters:** Ilze Earner, Assistant Professor and Director, Immigrants and Child Welfare Project, Hunter College School of Social Work; Angie Junck, Staff Attorney, Immigrant Legal Resource Center; Lynne Jessen, Children's Court Attorney, Protective Services; Yali Lincroft, Consultant, Annie E Casey Foundation's Family to Family Initiative; Lisa Madrid-Schleicher, Regional Manager, Protective Services

**Youth Who Run: The Nexus of Child Protective Services, Shelters, Parent and Law Enforcement**

Youth who run away from home find themselves caught between several centers of authority; people who may or may not have the power or skill to untangle the often complex emotional and psychological problems involved. In this workshop we plan to begin a conversation about how best to help youth who runaway and their families.

**Room:** Alvarado D

**Presenters:** Farra Fong, Youth Services Consultant, CYFD; Mark Hymann, Parent; Toni Keuhn, Director of La Otra Puerta Youth Emergency Shelter; Linda Mathes, Director of A New Day Shelter; Liz McGrath, Co-Director, Pegasus Legal Services for Children

**Youth Track: Love and Respect: Strong and Resilient Dating Relationships**

In New Mexico, 1 in 9 teens say they've been hit or hurt by their dating partner in the past year. Across the nation, 1 in 4 teens report they are emotionally, physically or sexually abused in their dating relationship. This interactive workshop helps you know the red flags for dating violence and how to help you and your friends have safe relationships. After completing this workshop, you'll know what dating violence is, what healthy, safe relationships look like, and what you can do at home, school, or work to promote safe dating.

**Room:** Potters

**Presenter:** Anna Nelson, Behavioral Health Manager, DOH

**Once again the CLI is accepting the challenge to "go green."**

We are attempting to save paper, expense, and the environment by providing informational materials electronically. We hope you will enjoy the CLI CD and find it useful in your daily work. Also in our efforts to "go green," we will be conducting the conference evaluation electronically. You will receive an email with explicit instructions on Monday, January 12, 2009, requesting your evaluation of the conference. Thank you in advance for completing the evaluation.

**Workshop Session V: Thursday, 3:30 p.m. — 5:00 p.m.****Appellate Case Law Update**

This workshop will discuss recent developments in child welfare and related case law, from both published and unpublished appellate opinions.

**Room:** Alvarado D

**Presenters:** Daniel Pearlman, Attorney/NACC-Certified Child Welfare Law Specialist, CYFD; Jane Yohalem, Attorney, Board-Certified Appellate Practice Specialist.

**Creating & Sustaining Safe Services & Programs for Court-Involved Girls Who Have Been Abused**

Childhood abuse trauma is one of the major risk factors and pathways into the juvenile justice system for girls. This workshop is designed specifically for court-services, administrators, policy makers and management level staff. The trainer will present information and facilitate discussions on the impact of sexual abuse on girls, staffing & staff training needs, need for trauma-informed care & systemic change, and other important implications for service providers who work with traumatized girls. Minimally, participants will leave with an understanding of how they and their staff can be intentional about doing no further harm to girls who have been traumatized. Many resources will be shared.

**Room:** Alvarado F

**Presenter:** Paula M. Schaefer, Paula Schaefer & Associates, Inc., Consultant for the Juvenile Justice System

**Engaging Fathers**

Fathers play an important role in the lives of their children. Unfortunately, there are often many barriers in the lives of fathers that prevent them from taking a more active role with their children. What are these barriers, how can we address them, and how do we make fathers feel more comfortable in the lives of their children? These questions, and others will be explored.

**Room:** Alvarado GH

**Presenters:** Laverne E. Ramsey, ImPACT Program Manager for PB&J; Jennifer Thompson, Program Director for Prison Based Programs, PB&J

**Legal Issues on the Intersection of Immigration and Child Welfare Law**

Safety, permanency and well-being are three conceptual measures built into today's child welfare law and practice. How can these principles be applied on behalf of undocumented children in need of child welfare agency services and to the immigration proceedings they face? How might child welfare agencies better identify and help address immigration issues affecting abused, neglected and abandoned children? This session will examine these and related issues and provide information on resources useful to child welfare workers, lawyers and others who work in both "systems."

**Room:** Franciscan

**Presenter:** Howard Davidson, Director, American Bar Association Center on Children and the Law; Ilze Earner, Director, Immigrants and Child Welfare Project/Hunter College School of Social Work

**Supporting LGBTQ Youth in Out of Home Care**

This session will help participants better understand the experiences of lesbian, gay, bisexual, transgender, and questioning (LGBTQ) youth in foster care including marginalization, harassment and violence. By the end of the session, participants will further understand how to best support LGBTQ youth as effective advocates. Session will include respectful use of language and terminology and the place of values in our work.

**Room:** Alvarado A

**Presenter:** Tracy Flynn, Trainer and Educator

**It Doesn't Have to be That Way: Breaking the Silence on Teen Dating Violence**

In New Mexico, 1 in 9 high school aged youth are reporting being physically abused by their dating partners, higher than the national average (NM YRRS 2007). This dynamic workshop is intended to offer professionals serving adolescents information on the dynamics and signs of teen dating violence and orient providers to unique risks teens face when in violent relationships. Participants will learn ways to identify at risk youth, increase their resiliency and safety in dating relationships. A comprehensive set of tools to use in the field to address teen dating violence will be shared.

**Room:** Alvarado BC

**Presenter:** Anna Nelson, Facilitator, RESPECT Women and Girls Behavioral Health Collaborative

**Conference Speakers****Plenary Speakers**

**Charlie Appelstein**, MSW, is a nationally known youth care specialist and author whose primary focus is working with children and youth with emotional and behavioral issues. President of Appelstein Training Resources, Mr. Appelstein travels and consults all over the United States as well as internationally, with treatment facilities, foster care programs, parent & mentor groups, schools, and detention centers. He has authored three youth care books that are widely used within the field, including No Such Thing As a Bad Kid: Understanding and Responding to the Challenging Behavior of Troubled Children and Youth. His latest project is an innovative self-help CD for moms and dads titled: Parent Rhapsody — Songs and Musical Mantras for Successful Parenting.

**Bruce D. Perry, M.D., Ph.D.**, M.D., Ph.D., is an internationally recognized authority on child trauma and the effects of child maltreatment. His work is instrumental in understanding the impact of traumatic experiences and neglect on the neurobiology of the developing brain. Dr. Perry is a clinician and researcher focusing on developing practices based upon the emerging concepts of child development and neurodevelopment. He is the Senior Fellow of the ChildTrauma Academy in Houston, Texas and is the author of over 200 journal articles. He has been featured on National Public Radio, "The Oprah Winfrey Show," "The Today Show," and "Good Morning America." Perry was an undergraduate at Stanford University and Amherst College and attended medical and graduate school at Northwestern University, where he earned both M.D. and Ph.D. degrees.

**Wraparound and Systems of Care:****Foundations for Children's Behavioral Health**

The workshop will focus on how system of care and wraparound philosophies and approaches are being built into the behavioral health service system for children and youth. Efforts being made by Local Collaboratives and others across the State will be discussed.

**Room:** Alvarado E

**Presenters:** Mary Ann Shaening, Ph.D., President of Shaening and Associates, Inc., Children's Subcommittee Members

**Youth Track: The Power of Your Voice, Part II**

This two part youth focused workshop will explore the use of hip hop and other creative expressions as a way to find and harness your own authentic voice. The workshop is interactive and will focus on creatively claiming your power as a grounds for overcoming obstacles and thriving in daily life.

**Room:** Potters

**Presenter:** Amayllis DeJesus Moleski, Artist

**Continuing Education Credit Hours**

Continuing Education Credits are available for Social Workers.

**In order to receive credit for each session you must follow the following procedures:**

- \* Sign in every day at the registration table.
- \* Make sure your name tag has a barcode.
- \* Make sure to get your barcode scanned at the end of every workshop and plenary session you attend.
- \* Verify we have your correct name and email address as CEUs will be emailed after the conference.

**Workshop presenters**

The **Adelante Youth Advocates for New Mexico (YANM)** are an active foster youth advisory board with the Children, Youth, and Families Department. Adelante Youth Advocates work to educate the community, empower youth for success, improve the child welfare system, promote independent living through training and resources and bridge the gap between youth and adults.

**Elizabeth M. Alarid** is the Bureau Chief for the Professional Development Bureau within the New Mexico Children, Youth & Families Department. Ms. Alarid has over twenty years of diverse hands on experience in the areas of organizational development, leadership, employee and team development/training, strategic planning and executive coaching. She possesses a Bachelor Degree from the University of Albuquerque and a Master of Arts from the University of New Mexico.

**Maryellen Bearzi** is the Administrative Deputy Director for the Protective Services Division of CYFD. She also serves as a consultant for the federal Child and Family Services Review. She has been working in the field of child welfare for over twenty years.

**Mark Bellanca**, has been a Parole Officer with Albuquerque Juvenile Probation since April, 2000, and has been working with youth involved in the Juvenile Justice System since 1990. He is currently the lead facilitator of the Alcohol Drug Education Program. Previously, Mr. Bellanca worked at Covenant House NYC Crisis Center with runaway and homeless men ages 18 – 21.

**Cristen Conley** received her JD from Baylor University School of Law and has been an attorney for twenty years. With certification by the National Association of Counsel for Children as a Child Welfare Law Specialist, she is in private practice as a Guardian ad Litem, and an Attorney for teens and Respondents in Children's Court and also serves as an on-call staff attorney for the University of New Mexico's Institute of Public Law Corinne Wolfe Children's Law Center. Ms. Conley has trained other attorneys, police and probation officers, teens, foster parents, judges, social workers, and the public in the areas of children's law, family law, domestic violence, general rights, and ethics and professionalism in New Mexico, Texas and Arizona. She currently serves on the Supreme Court's Court Improvement Project Task Force, the State Bar's Public Legal Education Committee and worked on the Task Force which made the recommendations for the 2005 and 2009 changes to the New Mexico Children's Code.

**Howard Davidson**, JD, has over thirty years experience in all legal aspects of child protection and has published many legal articles on child maltreatment. He is the founder and director of the American Bar Association Center on Children and the Law, founded in 1978. The Center provides technical assistance for lawyers, child welfare agencies, and juvenile/dependency court. Mr. Davidson has served as chairman of the U.S. Advisory Board on Child Abuse and Neglect and is the founding board member of the National Center for Missing and Exploited Children. In the 1970s, he created the Children's Law Project of Greater Boston Legal Services, one of the country's first children's law center.

**Brenna Dotson** is a Licensed Independent Social Worker (LISW), currently serving as the County Office Manager for Bernalillo East Protective Services. Ms. Dotson has worked in Protective Services for ten years. She is a long time member of the Program Improvement Group which is the umbrella group making recommendations regarding best practices in Child Welfare, specifically trying to achieve one placement to permanency.

**Malinda Williams Dunnam** works with the Community Against Violence, Inc. which was established over 30 years ago, and is a progressive, successful, comprehensive program serving Taos County's adult and child survivors of domestic violence and sexual assault. Ms. Dunnam has served in numerous executive board positions for the New Mexico Coalition Against Domestic Violence, the New Mexico Coalition to End Homelessness, and serves on many local and statewide coalitions, various community boards, and committees working in these and other related areas. She has presented at statewide and national forums, legislative committees, and workshops on domestic violence and its connections to child abuse, homelessness, sexual assault, fundraising and non-profit entrepreneurial efforts. She co-developed a model program to engage advocates from domestic violence agencies and child protective service caseworkers in a mission to increase family safety by establishing a joint response to families experiencing both domestic violence child abuse.

**Ilze Earner**, MSW, Ph.D., is an assistant professor and Director of the Immigrants and Child Welfare Project at Hunter College School of Social Work in New York City and has published numerous articles on her research related to foreign-born populations and child welfare. She is the Co-Editor of a special edition of the *Journal of Child Welfare*, "Immigrant and Refugee Families and Public Child Welfare" published by the Child Welfare League of America in 2005. Dr. Earner is a member of the National Child Welfare Advisory Board in Washington DC and was instrumental in developing a training program for social workers with the New York City Administration for Children's Services. Dr. Earner received her Ph.D. from Columbia University and a Master's in Social Work from California State University in Fresno.

**Marg Elliston**, a child advocate and consultant, staffed the work group and authored the report, "Building a System of Home Visiting in New Mexico - The Next Three Years 2009-2012." Ms. Elliston served as Director of Family Services in the Children, Youth and Families Department and held other positions in state and local government involved with mental health, early care and education and community development.

**Tracy Flynn**, M.Ed., has over 20 years experience as a trainer, educator, and facilitator, including serving as adjunct faculty at several universities. Previous positions include Health Curriculum Specialist with the Seattle Public Schools, Training Director with the National CASA Association (a national nonprofit providing grants, technical assistance, and training in the foster care system), and Director of Training with Planned Parenthood of Western Washington. Her expertise includes cultural competency, leadership and management training, anti-harassment law and policy, child abuse and neglect, HIV/AIDS, sexual health, facilitation and coaching skills.

**Tara Ford** is the Co-Director of Pegasus Legal Services for Children, a non-profit organization in Albuquerque, New Mexico. She has been involved in children's issues for over fifteen years. She feels honored to be able to work with courageous and dedicated parents and caregivers who demonstrate on a daily basis what being an advocate for children really means and who strive to ensure that children have what they need at home, in their schools and communities. In 2005 the State Bar of New Mexico recognized Ms. Ford for her "Outstanding Contribution to People with Disabilities." She was also awarded the 2004 Children's Champion in Legal Advocacy from Parents for Behaviorally Different Children. Pegasus Legal Services for Children was awarded the 2006 Justice Mary Walters Award from the UNM Women's Law Caucus and the Henrietta Pettijohn award from the NM Women's Bar Foundation. Ms. Ford is a graduate of Stanford Law School.

**Farra R. Fong** has worked as a social worker for eight years. She has a Master's in Social Work and is licensed as a LMSW. She is currently a Youth Transition Coordinator with the New Mexico Children, Youth and Families Department (CYFD) working with teens aging out of the foster care system. Prior to returning to the Department, she was employed with Intermountain Youth Centers working with Native American teenagers in foster care and/or on federal probation. She was employed in several different capacities, such as a treatment foster care development specialist, quality manager, and associate clinical director.

**Mark S. Gomez** is currently the Training & Development Supervisor for the Professional Development Bureau with the New Mexico Children, Youth & Families Department. Mr. Gomez has been employed with the state of New Mexico since 1998; first with CYFD's Juvenile Justice Services and now with Professional Development Bureau. Mr. Gomez is responsible for overseeing all Juvenile Justice training within CYFD. He is a skilled trainer and facilitator and is one of the leaders in the Cambiar NM initiative. Mr. Gomez has a Bachelor Degree in Criminal Justice from the University of New Mexico.

**Thomas Grisso**, Ph.D., is Professor of Psychiatry (Clinical Psychology), Director of the Law and Psychiatry Program, and Director of Psychology at the University of Massachusetts Medical School. He is nationally recognized for his efforts to improve forensic evaluations for the courts, mental health assessment and services for youth in juvenile justice, and research to inform policy and law for youths in the juvenile justice system and for persons with mental disorders. Dr. Grisso's contributions have been recognized by awards from the American Psychological Association (Award for Distinguished Contributions to Research in Public Policy), the American Psychiatric Association (Isaac Ray Award), and the Royal College of Psychiatrists (honorary fellow).

**Penny Holland**, L.P.C.C., L.M.T., provides professional development for educators and health professionals to enhance their understanding of trauma's impact upon learning, relationship and behavior. She is a clinical counselor, trained in a right-hemispheric, neurobiological, relational model for healing trauma. She works in a school-based health center in the Albuquerque Public School system and also has a private psychotherapy practice. Ms. Holland has more than thirty years of experience, primarily with high-risk youth. She is particularly excited by the emerging research in neuroscience, developmental psychology and psychiatry that has offered new hope for helping clients to truly heal from the devastating effects of trauma.



**Mark Hyman** attended Rutgers University in New Brunswick N.J. and attained his BSEE in 1962. In 1970, Mr. Hyman accepted a Research Engineer position with General Electric Co. Mr. Hyman lived in the Daytona Beach FL area for twenty-five years. Mr. Hyman moved to Albuquerque NM in 1995. He is presently semi retired, a Forest Service Volunteer, a member of the Friends Of The Sandias Organization, and of the League of Women's Voters. Mr. Hyman has four children from his two marriages, including a daughter who ran away from home in 2006.

**Lynne Jessen** is a currently the Master Children's Court Attorney for the southern region of the state, and has worked for Protective Services for many years. Ms. Jessen served as a CCA in Otero/Lincoln counties before assuming her position as Master CCA in Las Cruces. Prior to working for the Department, she represented children as a Guardian ad Litem.

**Angie Junck**, JD, is a staff attorney with the Immigrant Legal Resource Center (ILRC) in San Francisco, California. Her work focuses on the intersection between the immigration and criminal and juvenile justice systems. She is a Co-Author of ILRC's publication "Defending Immigrants in the Ninth Circuit: The Impact of Crimes under California and Other State Laws," and "A Guide for Immigration Advocates and Naturalization and U.S. Citizenship." Angie is a Co-Chair of the Detention Watch Network's Public Awareness Committee and is on the Advisory Board of the California Coalition for Women Prisoners. Prior to joining the ILRC, she worked on post-conviction relief for immigrants at the Law Offices of Norton Tooby and advocated on behalf of incarcerated survivors of domestic violence as a coordinator of the statewide coalition, Free Battered Women, and a member of the Habeas Project.

**Rebecca Kilburn** is a Senior Economist at the RAND Corporation and the Director of the Promising Practices Network on Children, Families and Communities and RAND Child Policy. Dr. Kilburn was one of the co-authors of Investing in Our Children, RAND's path-breaking 1998 report that conducted some of the original cost-benefit analysis of early childhood interventions, and a recent update of this analysis that adds nearly an additional decade of research data. Her current projects include an impact evaluation of a home visiting program for first-time parents in Northern New Mexico and a study of the long-term aggregate outcomes from Georgia's universal Pre-K program. Dr. Kilburn is also a Professor of Policy Analysis at the Pardee RAND Graduate School and has taught economics at The University of Chicago and UCLA. Dr. Kilburn has a Ph.D. in Economics from the University of Chicago.

**Peter Klages** graduated from the University of Illinois, College of Law in 1976 and became a member of the New Mexico Bar the same year. Mr. Klages worked at the Legal Aid Society of Albuquerque as a staff attorney from 1977 to 1981. From 1981 to 1985 Mr. Klages was in private practice handling a variety of civil cases with a concentration in child welfare law and social security benefits. Mr.

Klages worked as a Children's Court Attorney for the Children, Youth & Families Department from 1985 to 2007. Currently, Mr. Klages splits his time as a contract attorney for the Youth Law Project at Pegasus Legal Services for Children, an on-call staff attorney for the Institute of Public Law, Children's Law Center and in private practice concerning civil cases, focused on the rights and benefits for children and young adults.

**Larry Kronen**, a staff attorney at Pegasus Legal Services for Children, is the Director of their Central New Mexico Kinship Guardianship Program. He has extensive experience in negotiating with law enforcement for the rights of protesters in the streets, advocating for homeless youth, representing prisoners regarding conditions inside prisons and jails, represented children in foster care and participates in the New Mexico Court Improvement Project. He earned his B.A and J.D Degree from the University of New Mexico.

**Toni Kuehn** received her Master's in Social Work in 1997 from the University of Iowa. Over the past seventeen years she has worked in a variety of capacities addressing the needs of children and adolescents. She is currently the director of La Otra Puerta (LOP) Youth Emergency Shelter in Santa Fe. LOP is the only youth emergency shelter in Northern New Mexico. The shelter serves homeless children ages 10-17 and can house up to 12 children at a time.

**Laurie Leitch**, Ph.D., is Co-Founder and Co-Director of the Trauma Resource Institute (TRI), a non-profit trauma training organization. She has spent over twenty-five years as a psychotherapist using competency-based, mind-body psychotherapy. She has extensive experience providing clinical training and consultation in diverse settings. Dr. Leitch has particular interest in "at risk" populations including adult and child survivors of catastrophic events and provided treatment and clinical training in southern Thailand after the tsunami, in Louisiana following Hurricanes Katrina and Rita, in Rwanda with post-genocide counselors, and is currently working in China with earthquake first responders. She has helped to develop an intake form for sex-trafficked domestic minors that is not re-traumatizing in its implementation. Dr. Leitch's research has included social program and clinical evaluations for national foundations, the federal government, and non-profit organizations.

**Yali Lincroft**, MBA, is a consultant with the Annie E Casey Foundation's (AECF) Family to Family Initiative. She has written many policy reports on childcare, mental health, and foster care, including the AECF report, "Undercounted, Underserved: Immigrants in the Child Welfare System," Ms. Lincroft is a founding board member of the Migration and Child Welfare National Network, a national coalition focused on improving services for immigrants in the child welfare system. She is currently co-editing a special issue on the intersection of immigration and child welfare for the international *Journal of Program Planning and Evaluation*.

**Lisa Madrid-Schleicher**, Regional Manager of Bernalillo County Protective Services in the Children, Youth and Families Department, began her social work career in New Mexico. She is a graduate of New Mexico State University where she received her Bachelors in Social Work. Mrs. Madrid-Schleicher was a recipient of the Title IV-E stipend award and that was when she realized her passion for child welfare. Mrs. Madrid-Schleicher has been providing social services in New Mexico for 16 years. Currently, she supervises the four county offices that make up Bernalillo County Protective Services.

**Brenda Manus** has worked as a social worker for sixteen years. She has a Master's in Social Work and is licensed as a LISW (Independent Social Worker). She is currently the Manager of the Adolescent & Adoption Resource Teams with the New Mexico Children, Youth and Families Department (CYFD). Ms. Manus has been an employee of CYFD for fifteen years. She has worked in different areas within the Department, such as investigations, in-home services, permanency planning, adoptions and concurrent planning. Ms. Manus works on many committees working toward best practice and policy/procedure changes within the Department.

**Soledad P. Martinez** is the Early Childhood Program Manager in the Office of Child Development, within the New Mexico Children, Youth and Families Department (CYFD). Ms. Martinez is a social worker and has achieved the E Level credential in Infant Mental Health. She was in the first group of Master's Level staff in New Mexico to achieve this credential. Ms. Martinez is the Program Manager for Home Visiting for CYFD.

**Linda Mathes** is the Director of A New Day Shelter. A New Day Shelter provides immediate, short term, safe residential services for youth ages 10—17. The target population is runaway, homeless or exploited youth. Ms. Mathes has been employed by New Day Shelter for the last two Years. Prior to coming to New Day Ms. Mathes was the Director of Oshki Kizis Lodge, a shelter in Ottawa Canada for homeless and or abused women and children. In her eighteen years in Canada, Ms. Mathes was a member of the Homeless Network and was instrumental in securing, designing and implementing many programs for the homeless community, including culturally appropriate services to the Aboriginal community.

**Amaryllis DeJesus Moleski** is a poet, performer, artist, youth activist, and daughter who believes in the power of community (communication + unity), hope, and heart work to uplift and change. Currently she works for the Santa Fe Art Institute teaching and organizing projects around social justice, creative action, youth education, empowerment, and outreach. She has performed her poetry both locally and nationally.

**Liz McGrath** is a lawyer and Co-Director of Pegasus Legal Services for Children. Over the course of her career, Ms. McGrath has specialized in working with children in foster care, kinship care, young parents, and runaway/ homeless youth.

**Anna Nelson** is a licensed independent social worker providing direct services, programmatic consultation and policy development in New Mexico for the past ten years. Ms. Nelson possesses expertise in trauma-informed, gender-responsive behavioral health services to families who are involved with child protective services, juvenile justice, and adult corrections. In 2008, Ms. Nelson developed and promoted New Mexico's first Teen Dating Violence Awareness and Prevention week, an initiative endorsed by Governor Richardson. Currently, Ms. Nelson is the owner of Unidad Creative Visions for Change, the facilitator of the RESPECT Women and Girls Behavioral Health Collaborative and strives to develop a statewide system of behavioral healthcare guided by the principles of gender responsiveness, trauma and stigma-reduction, and cultural relevance through collaboration.

**Daniel Pearlman** has been an Attorney for the New Mexico Children, Youth and Families Department (CYFD) since 1999. He was CYFD's General Counsel from 2004-2006. When he retired he went back to work part time for the agency handling appeals and special projects. Before joining CYFD, Mr. Pearlman was a white collar crime and political corruption prosecutor for twenty years, for the US Department of Justice and the NM Attorney General's Office. Mr. Pearlman is a Child Welfare Law Specialist, certified by the National Association of Counsel for Children. He is also an adoptive parent, a featured Heart gallery photographer, a professional jazz musician and a proud grandfather.

**Andrea Poole** is the Bureau Chief of the CYFD Protective Services Policy, Training and Federal Reporting Bureau. Prior to joining CYFD in 2006, Ms. Poole was a Senior Associate with Shaening & Associates, Inc., working on numerous projects with Protective Services, the Court Improvement Project, the Department of Health and other agencies. Ms. Poole is a member of the City of Santa Fe Arts Commission, a singer and board member of the Sangre de Cristo Chorale.

**Laverne E. Ramsey** has worked in the Early Childhood field for over eighteen years. She has worked as a Head Start teacher in both Texas and New Mexico. She has also worked as a Family Lead Service Specialist for the YDI Head Start in New Mexico. She currently works for PB&J Family Services as the ImPACT Program Manager for PB&J. She obtained her BA in Early Childhood Education from the University of Cincinnati.

**Paula M. Schaefer**, is the owner of Paula Schaefer & Associates, Inc. "Transforming Services, Transforming Lives," and is a consultant for the juvenile justice system providing consultation nationally to state, county and private agencies to promote female responsive services for girls. Ms. Schaefer assists court services, residential and community based agencies with program assessment, program development and implementation in order to provide a meaningful and cost effective female responsive, culturally relevant and restorative continuum of services model for girls. Ms. Schaefer has worked in the juvenile justice system as a practitioner, trainer and advocate for over twenty-five years. She presents workshops nationally and has been a consultant for the Federal Office of Juvenile Justice & Delinquency Prevention and the National Institute of Corrections.

**Mary Ann Shaening**, Ph.D., is President of Shaening and Associates, Inc., a consulting firm specializing in public sector organizational development and system engineering. Shaening and Associates, Inc. is located in Santa Fe, New Mexico and has been in operation since 1977. The majority of contracts performed by Dr. Shaening and her Associates are with state and local government entities, philanthropic foundations, and non-profit health and human services organizations. Projects focus on public systems in the areas of education, child welfare, juvenile justice, and primary and behavioral health care. Dr. Shaening holds a Ph.D. in Research and Statistical Methods. She has taught undergraduate and graduate classes in evaluation, research methods, statistics, sampling, and measurement for several universities. In her volunteer capacity, Dr. Shaening is actively involved in numerous community initiatives.

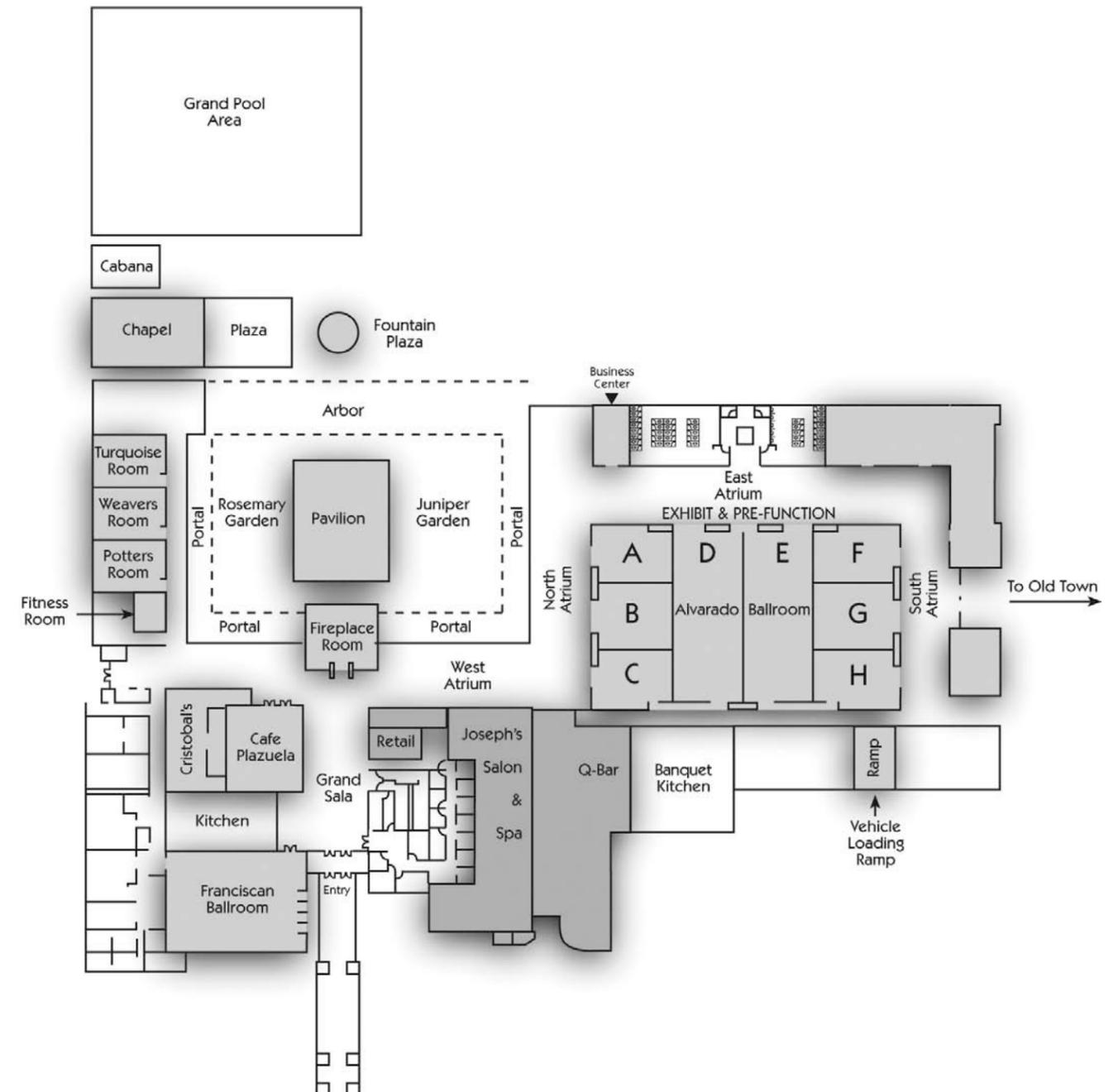
**Jennifer Thompson**, MSW, LISW, has worked in the field of mental health and substance abuse for the last twelve years. She has worked at PB&J Family Services for over six years and is currently the Program Director for Prison Based Programs. She has had the opportunity to work with fathers of all ages, including incarcerated fathers who still want to maintain a relationship with their children.

**Traci Tippett**, LISW, is a licensed clinical social worker in New Mexico and Tennessee. Traci and her partner are adoptive parents of a "special needs" five year old. She is currently employed with the New Mexico State University in Albuquerque as a trainer and training coordinator for the Family and Child Welfare Research and Training project. She trains across the state of NM and trains mental health topics for the Bay Area Academy in California. Prior to her position with NMSU, Traci was an outpatient clinician for 15 years. Traci has been trained, as an Attachment therapist, at the Institute of Attachment and Child Development in Colorado.

**Barbara Tremitiere**, Ph.D., ACSW, MSW, has worked in the field of adoption since 1967, personally participating in over 2,000 placements. She is an author, a consultant, and has presented workshops across the U.S. and Canada since 1977. Dr. Tremitiere has also served as adjunct faculty at three colleges in Pennsylvania and worked part-time as a family therapist. She was also the director of her own adoption agency, One Another Adoption Program. She is the mother of 15 children, now adults, 12 of whom were special needs adoptions; she has 19 grandchildren. Dr. Tremitiere is now semi-retired, but is still active as an author, consultant, and trainer.

**Jane Yohalem** is a Board-certified appellate practice specialist in private practice in Santa Fe, NM. For the past ten years, she has regularly been appointed by the Court of Appeals to represent parents in appeals of child abuse and neglect proceedings. She also represents litigants in civil and criminal appeals in both state and federal appellate courts, in all areas of the law, including adoption proceedings. Ms. Yohalem also serves as a hearing officer in special education cases. She graduated from Columbia University Law School in 1975, and obtained a Master's of Law degree from Georgetown University Law School in 1976. Following her graduation, Ms. Yohalem worked for more than ten years for the Mental Health Law Project, now the Bazelon Center, litigating class action civil rights lawsuits throughout the country. After moving to New Mexico, she practiced labor, employment and civil rights law with the law firm of Simon and Oppenheimer. She opened her own appellate practice in 1997.

## Hotel Albuquerque Map



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## Notes for Evaluation

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Keep notes here that you would like to remember to tell the conference planning committee about each workshop. Electronic evaluations will be emailed on January 12, 2009. We will be asking you to rate the workshops based on whether or not they were informative, helpful to your work and on the effectiveness of the presentations. The evaluation will also solicit your feedback for future conferences.

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## Notes for Evaluation

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